

**Academic Year
2023-24**

Schedule of IQAC Meetings:

Meeting No.	Date
IQAC Meeting No. 1	25-08-2023
IQAC Meeting No.2	11-09-2023
IQAC Meeting No. 3	27-09-2023
IQAC Meeting No.4	14-10-2023
IQAC Meeting No.5	18-12-2023
IQAC Meeting No. 6	01-01-2024
IQAC Meeting No.7	09-02-2024
IQAC Meeting No. 8	13-02-2024
IQAC Meeting No.9	14-03-2024
IQAC Meeting No.10	11-05-2024

Notice of First Meeting of IQAC to be held on 25th August 2023 at 12:30pm

Notice is hereby given that the first meeting of IQAC for the academic year 2023-24 will be held in the Conference room on Friday 25th August 2023 at 12:30pm

Agenda

Agenda No. 1: Confirmation of the minutes of the 4th meeting of IQAC held online on 21st April 2023 at 5.00pm

Current status: The minutes of the 4th meeting of IQAC held on 21st April 2023 at 5.00pm, have been circulated to the members.

Action requested: To confirm the minutes.

Agenda No. 2: Reporting the actions taken on the decisions taken by IQAC in 2022-23

Reviewing the activities of IQAC for the year 2022-23

Action taken report of 2022-23 was mailed to all the members on 17th July 2023.

Agenda No. 3: To discuss the Plan of Action for the current Academic year (2023-24)

Plan of Action for the Academic year (2023-24)

Areas selected

Assuring Quality Education

Strengthening Research Domains, Innovation & Entrepreneurship

Digitisation of Internal Processes

Examination Audit and Gender Audit

Workshops for Administrative and Support staff

Preparation of NAAC Self Study Report (SSR)

Agenda No. 4: Any other items with permission of the chair



Dr. Ashwini Deshpande
Coordinator, IQAC



Prof. Anushree Lokur
Principal, Convenor, IQAC



Minutes of the First Meeting of external members of IQAC held on 25th August 2023

The following members attended the meeting:

1. Prof. Anushree Lokur (*Convener*)
2. Dr. Varsha Shukla (*Vice Principal*)
3. Prof. Vaibhavi Palsule (*Vice Principal*)
4. Dr. Ashwini Deshpande (*Coordinator*)
5. Dr. Sujata Suvarnapathki (*Dean- Academic Affairs*)
6. Dr. Sunil D. Shankhadarwar (*Examination Coordinator*)
7. Dr. Sanjeevani Gharge (*Students' Council Convener*)
8. Dr. Veena Thakare (*Librarian*)
9. Dr. Sucheta Ketkar (*Faculty*)
10. Prof. Manish Hate (*Faculty*)
11. Ms. Varsha Malwade (*Faculty*)
12. Dr. Madhavi Badole (*Faculty*)
13. Dr. Kanchan Chitnis (*Faculty*)
14. Dr. Vaishali Dabke (*Faculty*)
15. Dr. Himani Chaukar (*Faculty*)
16. Dr. Sachin Palekar (*Faculty*)
17. Dr. Pradeep Waghmare (*Faculty*)
18. Mr. Shailesh Shelar (*Academic*)
19. Mr. Shrirang Godbole (*Employer*)
20. Mr. Milind Joshi (*Alumnus*)
21. Ms Aarya Patil (*Student Representative*)

Leave of absence was granted to Mr. Sunil Joshi, Dr. Bhalchandra Bhole, Dr. Ulhas Nimkar, Dr. Yogesh Funde, Prof. Jessy Pius, Prof. Kamini Donde, Dr. Arvind Gajengi, Mr. Sudarshan Agre, Mr. Sahebrao Ghule and Mr. Amogh Desai.

Dr. Ashwini Deshpande started the meeting by welcoming the members. The meeting started with the following deliberations:

Agenda. No. 1: Confirmation of the minutes of the fourth meeting of IQAC held on 21st April 2023

Minutes were confirmed by Dr. Varsha Shukla and seconded by Dr. Sucheta Ketkar.

Dr. Ashwini Deshpande presented the achievements of college, students and faculty.

Agenda No. 2: Reporting the actions taken on the decisions taken by IQAC on discussion of the fourth meeting.

Dr. Ashwini Deshpande reported that the following actions were taken on the decisions taken by IQAC in the fourth meeting.

- Implementation of NEP at FY UG level for all streams with verticals as per UGC and state government guidelines
- Introducing PG course in Philosophy and Political Science from 2023-24
- An induction program for all First Year UG and PG students was organized by IQAC, Centre for Mindfulness and Wellbeing and Universal Human Ethics Club in collaboration with Heartful Campus in the fourth week of July
- The second level workshop on psychological health improvement by Pradnya Parisar Prakalpa will start soon
- The pending workshop on stress management will be conducted in October as soon as the dates are received from the concerned resources person
- Data has been submitted for Academic and Administrative Audit, visit awaited
- Examination Audit will be scheduled after first term results are declared and Gender Audit is being planned in December

Agenda No. 3: IQAC Plan of Action 2023-24

Dr. Ashwini Deshpande proposed the following activities.

1. Assuring Quality Education:
 - Upskilling and Capacity Building Workshop for faculty MSFDA
 - Starting a center for Skill based courses
 - Setting up a mechanism to identify special learners
2. Strengthening Research domains, Innovation & Entrepreneurship
 - Promotion of Innovation and Setting up of Innovation Centre & Strengthening Existing Innovation, Incubation and Startup Programmes
 - Professors of Practice Guiding Research Student
3. Digitization of internal processes Digitisation of Library Resources
4. Examination Audit and Gender Audit
5. Workshops for Administrative and Support staff
6. Preparation of SSR

Dr. Milind Joshi suggested the word augmenting instead of assuring.

Dr. Ashwini Deshpande mentioned about organizing the workshops on Innovative Teaching Methods, Innovative Methods of Evaluation by MSFDA.

Principal Prof Anushree Lokur mentioned about conducting workshops on leadership for leaders of various positions from teaching and non teaching staff.

Dr. Ashwini also informed about organizing a workshop on sensitization to special needs of students by Dr. Manjushree Patil. When enquired by Dr. Milind Joshi about the need of Social Etiquettes, Dr. Lokur informed that it will be conducted to create awareness about interaction on social media specially with students.

Sessions on Cyber security for teaching and non-teaching were also proposed by Dr. Ashwini.

Extending the same point, Dr. Milind Joshi Suggested to create SOPs regarding safety and security in general and cyber security in particular. He also suggested some majors like changing the password from time to time.

Ms. Varsha Malwade mentioned about conducting workshops for visually challenged students on drawing. She also mentioned the opening of the Fulbright Fellowship for academic administrators.

Dr. Godbole enquired about the number of certificate courses and whether they are creditable.

Dr. Milind Joshi suggested the certificate courses on industrial engineering, e mobility, bulk drug pharma, sustainable mobility etc. which could provide employability, he also suggested organizing the courses online so that students from other states can take advantage.

Dr. Milind Joshi also suggested publishing a progress report for implementation of sustainability like no plastic implementation, water conservation and energy conservation etc.

Dr. Milind Joshi emphasized on increasing the number of research guides which will contribute towards innovation.

Dr. Milind Joshi also emphasized on complete digitization and automation of administration and library.

Dr. Lokur and Dr. Ashwini thanked all the members.



Dr. Ashwini Deshpande
Coordinator, IQAC



Prof.. Anushree Lokur
Principal, Convenor, IQAC

Action Taken Report of First IQAC meeting held on 25th August 2023

	Plan	Activities	Outcome
1	To conduct Audits	Academic and Administrative Audit	The data was submitted to IQAC Cluster India in July and the audit will be conducted soon
2	To set up a mechanism to identify special learners	Discussions are on with ORAGE DIGITAL (Office) for conducting PLAT (Progressive Learning Ability Test) Identify Fast or Slow learners	MoU will be signed soon



Dr. Ashwini Deshpande
Coordinator, IQAC



Prof. Anushree Lokur
Principal, Convenor, IQAC

Notice of the Second Meeting of IQAC to be held on 11th September 2023 at 12:00 noon in the Conference Room

Notice is hereby given that the second meeting of IQAC for the academic year 2023-24 of Ramnarain Ruia Autonomous College will be held on 11th September 2023 at 11:00am in the Conference Room

IQAC invites Criteria In-charges for this meeting.

Agenda

Agenda No. 1: To confirm the minutes of the First IQAC Meeting

Agenda. No. 2: To report about activities conducted so far

Agenda No. 3: To verify the compliance of recommendations given by NAAC peer team in the 4th cycle of accreditation

Agenda No. 4: To calculate the benchmarks as per NAAC benchmark document for autonomous colleges

Agenda No.5: To perform Gap Analysis based on Benchmarks

Agenda No. 6: To decide the Assessment Period of accreditation

Agenda No. 7: To Plan Activities based on Gap Analysis

Agenda No. 8: Any other matter with the permission of the chair



Dr. Ashwini Deshpande
IQAC Coordinator



Prof. Anushree Lokur
Principal, Convenor, IQAC

**Minutes of the Meeting of Internal Members of IQAC and Criterion In-charges held on
11th September 2023 at 11:00 in the Conference Room**

The following members attended the meeting:

1. Prof. Anushree Lokur (*Convener*)
2. Prof. Vaibhavi Palsule (*Vice Principal*)
3. Dr. Ashwini Deshpande (*Coordinator*)
4. Dr. Sujata Suvarnapatki (*Dean- Academic Affairs*)
5. Prof. Kamini Donde (*Dean-Research*)
6. Dr. Sunil Shankhadarwar (*Examination Coordinator*)
7. Prof. Jessy Pius (*Faculty*)
8. Dr. Sucheta Ketkar (*Faculty*)
9. Prof. Manish Hate (*Faculty*)
10. Dr. Vaishali Dabke (*Faculty*) (*In-charge: Criterion I*)
11. Dr. Madhavi Badole (*Faculty*) (*In-charge: Criterion III*)
12. Dr. Himani Chaukar (*Faculty*)
13. Dr. Sachin Palekar (*Faculty*)
14. Dr. Pradeep Waghmare (*Faculty*)
15. Dr. Arvind Gajengi (*Faculty*)
16. Mr. Sahebrao Ghule (*CEO, Academic*)
17. Mr. Sudarshan Agre (*I/C Registrar, Academic*)
18. Dr. Bhavna Narula (*Invitee*) (*In-charge: Criterion II*)
19. Dr. Nitinkumar Potadar (*Invitee*) (*In-charge: Criterion IV*)
20. Dr. Vaibhav Wagh (*Invitee*) (*In-charge: Criterion V*)
21. Dr. Vaishali Phusate (*Invitee*) (*In-charge: Criterion VII*)

The following members were granted leave of absence: Dr. Varsha Shukla, Dr. Sanjeevani Gharge, Dr. Veena Thakre, Ms. Varsha Malwade, Dr. Kanchan Chitnis and Mr. Shailesh Shelar

Agenda No. 1: To confirm the minutes of the Third IQAC Meeting

Minutes were confirmed by Prof. Manish Hate and seconded by Mr. Sahebrao Ghule

Agenda No. 2: To report about activities conducted so far

Dr. Pradeep and Dr. Aravind briefed about:

(1) A session on Mental Health that was conducted through MPower of Aditya Birla Education Trust in three batches for BA, BSc, BACM & BVoc students on 31st August, 1st September and 4th September 2023. 1631 students attended it.

(2) Progressive Learning Ability Test (PLAT) is planned for all students of First Year BA, BSc and BVoc to identify special and advanced learners, through a firm named ORAGE DIGITAL (Offee). Dr. Pradeep Waghmare, and Dr. Aravind Gajengi coordinated with Offee for the same. First batch of 111 students of FYBACM and FYBVoc appeared for the test on 6th September 2023

The next batch will be conducted for FYBA and FYBSc on 11th October 2023.

Agenda No. 3: To verify the compliance of recommendations given by NAAC peer team in the 4th cycle of accreditation

Discussed that: Every recommendation was discussed. IQAC to check the compliance of all recommendations given by NAAC peer team in the 4th cycle of accreditation

Resolved that: IQAC will check the compliance of recommendations and will prepare a compliance report.

Agenda No. 4: To calculate benchmarks as per NAAC benchmark document for autonomous colleges

Discussed that: Calculation of benchmarks in evaluating academic and administrative performance of colleges in accordance with NAAC benchmark document for autonomous colleges.

Study of the standard benchmarks laid down by NAAC and identification of key performance indicators relevant to NAAC benchmarks.

Identification of metrics crucial for evaluating academic quality, institutional effectiveness, and student outcomes as per NAAC guidelines.

Resolved that: Criteria in-charges will collate the data from 2019 to 2023 and calculate the benchmarks achieved to plan the improvements in the current year i.e. 2023-24

Agenda No.5: To perform Gap Analysis based on Benchmarks

Discussed that: Presentation of the calculation of benchmarks by Criterion In-charges

Discussion and suggestions for improvement of benchmarks by the Principal and other members

Resolved That: All criteria incharges will work on the suggestions for improving the benchmarks in their respective criterion.

Experts were assigned for each criterion to cross verify the work of SSR documentation.

Agenda No. 6: To decide the Assessment Period of accreditation

Discussed that: SSR should include 2019-2024 as the assessment period since implementation of NEP 2020 would be beneficial in improving the benchmarks

Resolved That: The assessment period of SSR should be 2019-2024

Agenda No. 7: To Plan Activities based on Gap Analysis

Discussed that: Activities to be planned and carried out metric wise under each criterion to work on improvement of the grade.

Various methods to collect data of progression and placement of ex-students of assessment period (2019-2022)

Focus areas of workshops for students, faculty and administrative & support staff were identified.

Distribution of SSR writing work and collection of proofs to the team members of each criterion.

Allocation of deadlines for completion of their metrics and guidance about information sources of data required for 2019-23 and simultaneous collation of data of AQAR 2022-23 by teams.

Resolved that: Criteria in-charges will present updates on AQAR and SSR data collation in the next meeting in the last week of September 2023.

Agenda No. 8: Any other matter with the permission of the chair

No special points were discussed under this agenda



Dr. Ashwini Deshpande
Coordinator, IQAC



Prof. Anushree Lokur
Principal, Conveno, IQAC



Action Taken Report of Second IQAC meeting held on 06-09-2023

	Plan	Activities	Outcome
1	Verification of recommendations given by NAAC peer team in the 4th cycle of accreditation	Every recommendation was discussed	IQAC has checked the compliance of recommendations and prepared a compliance report
2	Identification of key performance indicators of NAAC	Benchmarks were calculated	Benchmarks were calculated for each metric of each criterion
3	Performing a Gap Analysis	Measures for improving the benchmarks were suggested	Criteria in-charges along with IQAC have started conducting activities to improve the benchmarks Experts were assigned for each criterion
4	Decision of assessment period	Pros and cons of assessment periods 2018-2023 were compared with 2019-24	The assessment period of SSR was finalised be 2019-2024
5	Identification of Advanced and Special Learners	Session on Mental Health through MPower of Aditya Birla Education Trust in collaboration with the department of Philosophy was conducted	The session was conducted in three batches on 31 st August, 1 st September and 4 th September 2023 for BA, BSc, BACM & BVoc students. 1631 students attended it.
		Progressive Learning Ability Test (PLAT)	Conducted first batch of PLAT through ORAGE DIGITAL (Offee) on 6 th September 2023. 111 students of FYBACM and BVoc were administered the test. The next batch will be conducted for FYBA and BSc on 11 th October 2023.

Ashwini Deshpande

Dr. Ashwini Deshpande
Coordinator, IQAC



Anushree Lokur

Prof. Anushree Lokur
Principal, Convenor, IQAC

**Notice of the Third Meeting of IQAC to be held on 27th September 2023 at 12:00
noon in the Conference Room**

Notice is hereby given that the third meeting of IQAC for the academic year 2023-24 of Ramnarain Ruia Autonomous College will be held on 27th September 2023 at 12:00 noon in the Conference Room

IQAC invites Criteria In-charges for this meeting.

Agenda

Agenda No. 1: To confirm the minutes of the Second IQAC Meeting

Agenda. No. 2: To take updates on progress of SSR and AQAR 2022-23

Agenda No. 3: To announce various Workshops/Sessions

Agenda No. 4: Any other matter with the permission of the chair



Dr. Ashwini Deshpande
IQAC Coordinator



Prof. Anushree Lokur
Principal, Convenor, IQAC

**Minutes of the Meeting of Internal Members of IQAC and Criterion In-charges held on
27th September 2023 at 11:00 in the Conference Room**

The following members attended the meeting:

1. Prof Anushree Lokur (*Convener*)
2. Dr. Varsha Shukla (*Vice Principal*)
3. Prof. Vaibhavi Palsule (*Vice Principal*)
4. Dr. Ashwini Deshpande (*Coordinator*)
5. Dr. Sujata Suvarnapatki (*Dean- Academic Affairs*)
6. Prof. Kamini Donde (*Dean-Research*)
7. Dr. Sanjeevani Gharge (*Students' Council Convener*)
8. Dr. Jessy Pius (*Faculty*)
9. Dr. Sucheta Ketkar (*Faculty*)
10. Prof. Manish Hate (*Faculty*)
11. Ms. Varsha Malwade (*Faculty*)
12. Dr. Vaishali Dabke (*Faculty*) (*In-charge: Criterion I*)
13. Dr. Madhavi Badole (*Faculty*) (*In-charge: Criterion III*)
14. Dr. Kanchan Chitnis (*Faculty*) (*In-charge: Criterion VI*)
15. Dr. Himani Chaukar (*Faculty*)
16. Dr. Sachin Palekar (*Faculty*)
17. Dr. Arvind Gajengi (*Faculty*)
18. Dr. Bhavna Narula (*Invitee*) (*In-charge: Criterion II*)
19. Dr. Nitinkumar Potadar (*Invitee*) (*In-charge: Criterion IV*)
20. Dr. Vaibhav Wagh (*Invitee*) (*In-charge: Criterion V*)
21. Dr. Vaishali Phusate (*Invitee*) (*In-charge: Criterion VII*)

The following members were granted leave of absence: Dr. Sunil Shankhadarwar, Dr. Veena Thakare, Dr. Pradeep Waghmare, Mr. Sudarshan Agre, Mr. Sahebrao Ghule and Mr. Shailesh Shelar

Agenda No. 1: To confirm the minutes of the Third IQAC Meeting

Minutes were confirmed by Dr. Vaibhav Wagh and seconded by Dr. Sujata Suvarnapatki

Agenda. No. 2: To take updates on progress of SSR and AQAR 2022-23

All in-charges presented the status of the work of their respective criteria and discussed difficulties in getting some data. Experts were asked for suggestions about it.

Suggestions given by experts were incorporated for further proofs collection, Policies and SOP writing etc.

Resolved that: Teams will start with collation of Qualitative Metrics of SSR.

Agenda No. 3: To announce various Workshops/Sessions

Dr Ashwini announced the tentative schedule and workshops as follows:

3.1 Workshops/Sessions planned for students

- 1) Progressive Learning Ability Test (PLAT) will be conducted through ORAGE DIGITAL (Offee) for the second batch of students of FYBA and FYBSc on 11th October 2023.
- 2) Challenges and Opportunities of Future for students of TY and MSc II to be conducted on 5th January 2024
- 3) On the basis of results received from PLAT activities to be planned for Special Learners
- 4) Inquiry and Critical Thinking Workshop will be conducted for advanced learners of FYBSc and SYBSc through IISER under MS DEED of MSFDA (February 2024)

3.2 Workshops/Sessions planned for teachers

- 1) Outcome Based Education will be conducted on 18/10/2023
- 2) Teachers as mentors – An interaction with Dr. Anand Nadkarni will be conducted on 5th January 2024
- 3) Leadership Development (March 2024)
- 4) Cyber Security (April 2024)

3.3 Workshops/Sessions planned for administrative and support staff

- 1) Workshop on Disaster Management will be conducted (November 2023)
- 2) Stress Management and Communication will be conducted on 5th January 2024
- 3) Workshop will be conducted on Team Building, Effective Communication Skills and Work Culture (March 2024)
- 4) Cyber Security (April 2024)

Agenda No. 4: Any other matter with the permission of the chair

No special points were discussed under this agenda



Dr. Ashwini Deshpande
IQAC Coordinator



Prof. Anushree Lokur
Principal, Convenor, IQAC

Actions Taken Report of Third IQAC meeting held 11th September-2023

	Plan	Activities	Outcome
1	Taking updates on progress of SSR and AQAR 2022-23	Experts gave suggestions on difficulties in obtaining some required data, proof collections and policy writing	It was decided to start writing the qualitative metrics
2	Workshops/Sessions for students	Progressive Learning Ability Test (PLAT) through ORAGE DIGITAL (Office) for the second batch of students of FYBA and FYBSc	Will be conducted on 11 th October 2023
		For Special Learners	Remedials will be conducted
		Workshop on Inquiry and Critical Thinking for advanced learners of FYBSc and SYBSc through IISER under MS DEED of MSFDA	Will be conducted in February 2024
		Session on Challenges and Opportunities of Future for students of TY and MSc II	Will be conducted on 5th January 2024
3	Workshops/Sessions for teachers	Session on Outcome Based Education	Will be conducted on 18th October 2023
		Teachers as mentors – An interaction with Dr. Anand Nadkarni on 5th January 2024	Will be conducted on 5th January 2024
		Workshop on Leadership Development	Will be conducted in March 2024
		Session on Cyber Security	Will be conducted in April 2024
4	Workshops/Sessions for administrative and support staff	Workshop on Disaster Management	Will be conducted in November 2023
		Session on Stress Management and Communication	Will be conducted on 5th January 2024
		Workshop on Team Building, Effective Communication Skills and Work Culture	Will be conducted in March 2024
		Session on Cyber Security	Will be conducted in April 2024

Ashwini Deshpande

Dr. Ashwini Deshpande
Coordinator, IQAC



Anushree Lokur

Prof. Anushree Lokur
Principal, Convenor, IQAC

**Notice of the Fourth Meeting of IQAC to be held on 14th October 2023 at 12:00 noon
in the Conference Room**

Notice is hereby given that the fourth meeting of IQAC for the academic year 2023-24 of Ramnarin Ruia Autonomous College will be held on 14th October 2023 at 12:00 noon in the Conference Room

IQAC invites Criteria In-charges for this meeting.

Agenda

Agenda No. 1: To confirm the minutes of the Third IQAC Meeting

Agenda. No. 2: To take updates on progress of SSR and AQAR 2022-23

Agenda. No. 3: To update on the Planned Activities

Agenda No. 4: Any other matter with the permission of the chair



Dr. Ashwini Deshpande
IQAC Coordinator



Prof. Anushree Lokur
Principal, Convenor, IQAC

**Minutes of the Meeting of IQAC Members held on 14th October 2023 at 12:00 noon in
the Conference Room**

The following members attended the meeting:

1. Prof. Anushree Lokur (*Convener*)
2. Dr. Varsha Shukla (*Vice Principal*)
3. Prof. Vaibhavi Palsule (*Vice Principal*)
4. Dr. Ashwini Deshpande (*Coordinator*)
5. Dr. Sujata Suvarnapathki (*Dean- Academic Affairs*)
6. Prof. Kamini Donde (*Dean- Research*)
7. Dr. Sunil D. Shankhadarwar (*Examination Coordinator*)
8. Dr. Sanjeevani Gharge (*Students' Council Convener*)
9. Prof. Jessy Pius (*Faculty*)
10. Dr. Sucheta Ketkar (*Faculty*)
11. Prof. Manish Hate (*Faculty*)
12. Dr. Vaishali Dabke (*Faculty*) (In-charge: Criterion I)
13. Dr. Madhavi Badole (*Faculty*) (In-charge: Criterion III)
14. Dr. Kanchan Chitnis (*Faculty*) (In-charge: Criterion VI)
15. Dr. Sachin Palekar (*Faculty*)
16. Dr. Pradeep Waghmare (*Faculty*)
17. Dr. Arvind Gajengi (*Faculty*)
18. Dr. Bhavna Narula (*Invitee*) (In-charge: Criterion II)
19. Dr. Nitinkumar Potadar (*Invitee*) (In-charge: Criterion IV)
20. Dr. Vaibhav Wagh (*Invitee*) (In-charge: Criterion V)
21. Dr. Vaishali Phusate (*Invitee*) (In-charge: Criterion VII)

The following members were granted leave of absence: Dr. Veena Thakre, Ms. Varsha Malwade, Dr. Himani Chaukar, Mr. Sudarshan Agre, Mr. Sahebrao Ghule and Mr. Shailesh Shelar

Agenda No. 1: To confirm the minutes of the Third IQAC Meeting

Minutes were confirmed by Dr. Kanchan Chitnis and seconded by Prof. Jessy Pius

Agenda. No. 2: To take updates on the progress of SSR and AQAR 2022-23

All in-charges presented the status of the work of their respective criteria

Quantitative Metrics were discussed in detail.

Suggestions were given by experts for further improvements .

AQAR 2022-23 was 80% complete.

Resolved that: All criterion incharges will work on the suggestions. Teams to start with collation of Quantitative Metrics of SSR.

Agenda No. 3: To update on the Planned Activities

Dr. Pradeep and Dr. Aravind informed about the activities planned

3.1 Workshops/Sessions conducted for students

Progressive Learning Ability Test (PLAT) was conducted through ORAGE DIGITAL (Offee) for the second batch of students of FYBA and FYBSc on 11th October 2023. 573 students appeared for the test.

3.2 Workshops/Sessions planned for Teachers

Outcome Based Education will be conducted on 18/10/2023

3.3 Workshops/Sessions planned for Administrative and support staff

Disaster Management will be conducted in two batches 8th-9th November 2023 and 17th-18th November 2023.

Agenda No. 4: Any other matter with the permission of the chair

No special points were discussed under this agenda



Dr. Ashwini Deshpande
IQAC Coordinator



Prof. Anushree Lokur
Principal, Convenor, IQAC

Actions taken report of Fourth IQAC meeting held on 14th October-2023

	Plan	Activities	Outcome
1	To update on progress of SSR and AQAR 2022-23	Detailed discussion on quantitative metric of SSR	It was decided to start collation of the quantitative metrics
2	Workshops/Sessions for students	Progressive Learning Ability Test (PLAT) through ORAGE DIGITAL (Offee) for the second batch of students of FYBA and FYBSc	The test was conducted on 11 th October 2023. 573 students of FYBA and BSc appeared for the test
3	Workshops/Sessions planned for Teachers	A session on Outcome Based Education by Mr. Ajay Bhagwat, founder of inpods	The session is scheduled on 18th October 2024
4	Workshops/Sessions planned for Administrative and Support Staff	A 2-day workshop on Disaster Management by BMC Disaster Management Department, Parel	The workshop is scheduled in two batches on 8th-9th November 2023 and 17th-18th November 2023

Ashwini Deshpande

Dr. Ashwini Deshpande
Coordinator, IQAC



Anushree Lokur

Prof. Anushree Lokur
Principal, Convenor, IQAC

**Notice of the Fifth Meeting of IQAC to be held on 18th December 2023 at 12:00 noon
in the Conference Room**

Notice is hereby given that the fifth meeting of IQAC for the academic year 2023-24 of Ramnarin Ruia Autonomous College will be held on 18th December 2023 at 12:00 noon in the Conference Room

IQAC invites Criteria In-charges for this meeting.

Agenda

Agenda No. 1: To confirm the minutes of the Fourth IQAC Meeting

Agenda. No. 2: To take updates on progress of SSR and AQAR 2022-23

Agenda. No. 3: To update about the planned activities

Agenda No. 4: Any other matter with the permission of the chair



Dr. Ashwini Deshpande
IQAC Coordinator



Prof. Anushree Lokur
Principal, Convenor, IQAC

**Minutes of the Meeting of IQAC Members held on 18th December 2023 at 12:00 noon in
the Conference Room**

The following members attended the meeting

1. Prof Anushree Lokur (Convener)
2. Dr. Varsha Shukla (Vice Principal)
3. Prof. Vaibhavi Palsule (Vice Principal)
4. Dr. Ashwini Deshpande (Coordinator)
5. Prof. Kamini Donde (Dean- Research)
6. Dr. Sunil D. Shankhadarwar (Examination Coordinator)
7. Dr. Sanjeevani Gharge (Students' Council Convener)
8. Dr. Veena Thakare (Librarian)
9. Prof. Jessy Pius (Faculty)
10. Dr. Sucheta Ketkar (Faculty)
11. Prof Manish Hate (Faculty)
12. Ms. Varsha Malwade (Faculty)
13. Dr. Vaishali Dabke (Faculty) (In-charge: Criterion I)
14. Dr. Madhavi Badole (Faculty) (In-charge: Criterion III)
15. Dr. Kanchan Chitnis (Faculty) (In-charge: Criterion VI)
16. Dr. Himani Chaukar (Faculty)
17. Dr. Sachin Palekar (Faculty)
18. Dr. Pradeep Waghmare (Faculty)
19. Mr. Sudarshan Agre (Registrar)
20. Mr. Sahebrao Ghule (CEO)
21. Mr. Shailesh Shelar (Academic)
22. Dr. Bhavna Narula (Invitee) (In-charge: Criterion II)
23. Dr. Nitinkumar Potadar (Invitee) (In-charge: Criterion IV)
24. Dr. Vaibhav Wagh (Invitee) (In-charge: Criterion V)
25. Dr. Arjun Kharat (Invitee) (In-charge: Criterion VII)

The following members were granted leave of absence: Dr. Sujata Suvarnapathki and Dr. Arvind Gajengi

Dr. Ashwini announced that Dr. Arjun Kharat will be looking after criterion VII since Dr. Vaishali Phusate is on medical leave

Agenda No. 1: To confirm the minutes of the Seventh IQAC Meeting

Minutes were confirmed by Dr. Pradeep Waghmare and seconded by Dr. Veena Thakare

Agenda. No. 2: To take updates on progress of SSR and AQAR 2022-23

All in-charges presented the status of the work of their respective criteria

Collation of Templates was discussed.

AQAR 2022-23 was 90% complete. Uploading of AQAR has started.

Agenda. No. 3: To give the updates planned activities

3.1 Workshops/Sessions planned for students

Analysis of the Progressive Learning Ability Test (PLAT) conducted by Office was received.

A remedial program for special learners will be conducted by the departments.

3.2 Workshops/Sessions planned for Teachers

A session on Outcome Based Education was conducted by Mr. Ajay Bhagwat on 18/10/2023. 90 teachers attended the session

3.3 Workshops/Sessions planned for Administrative and support staff

49 administrative and support staff attended a workshop on Disaster Management Workshop in two batches on 8th-9th November 2023 and 17th-18th November 2023 at the Disaster Management Department of BMC Parel office.

Agenda No. 4: Any other matter with the permission of the chair

Resolved that: Criterion incharges will start preparing supporting documents simultaneously



Dr. Ashwini Deshpande
IQAC Coordinator



Prof. Anushree Lokur
Principal, Convenor, IQAC

Actions Taken Report of Fifth IQAC meeting held on 18th December-2023

	Plan	Activities	Outcome
1	To update on progress of SSR and AQAR 2022-23	Dr. Vaishali Phusate informed IQAC about her going on medical leave Template-filling was discussed and supporting documents preparation to be taken up	Dr. Arjun Kharat from the same team was handed over the charge of criterion VII AQAR 2022-23 was 90% completed. Uploading of AQAR started
2	Workshops/Sessions for students	Received the analysis of the Progressive Learning Ability Test (PLAT) conducted by Office	Departments will conduct a remedial program for special learners
3	Workshops/Sessions planned for Teachers	A session on Outcome Based Education by Mr. Ajay Bhagwat, founder of inPods was conducted on 18th October.	90 teachers and especially the freshly appointed teachers got to know the importance of outcome based education.
4	Workshops/Sessions planned for Administrative and Support Staff	A workshop on Disaster Management Workshop was conducted by Disaster Management Department of BMC Parel office for administrative and support staff in two batches on 8th-9th November 2023 and 17th-18th November 2023	49 staff members attended this workshop and it was well received by them. They suggested that even students and teachers should attend to learn to handle disasters.

Ashwini Deshpande

Dr. Ashwini Deshpande
Coordinator, IQAC



Anushree Lokur

Prof. Anushree Lokur
Principal, Convenor, IQAC

Notice of the Sixth Meeting of IQAC to be held on 1st January 2024 at 12:00 noon in the Conference Room

Notice is hereby given that the sixth meeting of IQAC for the academic year 2023-24 of Ramnarin Ruia Autonomous College will be held on 1st January 2024 at 12:00 in the Conference Room

IQAC invites Criteria In-charges for this meeting.

Agenda

Agenda No. 1: To confirm the minutes of the Fifth IQAC Meeting

Agenda No. 2: To update on progress of SSR and AQAR 2022-23

Agenda No. 3: To update on appointment of Professors of Practice

Agenda No. 4: Any other matter with the permission of the chair



Dr. Ashwini Deshpande
IQAC Coordinator



Prof. Anushree Lokur
Principal, Convenor, IQAC

**Minutes of the Meeting of the Sixth IQAC Members held on 1st January 2024 at 12:00
noon in the Conference Room**

The following members attended the meeting:

1. Prof. Anushree Lokur (Convener)
2. Dr. Varsha Shukla (Vice Principal)
3. Prof. Vaibhavi Palsule (Vice Principal)
4. Dr. Ashwini Deshpande (Coordinator)
5. Dr. Sujata Suvarnapathki (Dean- Academic Affairs)
6. Prof. Kamini Donde (Dean-Research Consultancy & Innovation)
7. Dr. Sunil D. Shankhadarwar (Examination Coordination Committee)
8. Dr. Sanjeevani Gharge (Students' Council)
9. Dr. Veena Thakare (Librarian)
10. Prof. Jessy Pius (Faculty)
11. Dr. Sucheta Ketkar (Faculty)
12. Prof. Manish Hate (Faculty)
13. Ms. Varsha Malwade (Faculty)
14. Dr. Vaishali Dabke (Faculty) (In-charge: Criterion I)
15. Dr. Madhavi Badole (Faculty) (In-charge: Criterion III)
16. Dr. Kanchan Chitnis (Faculty) (In-charge: Criterion VI)
17. Dr. Himani Chaukar (Faculty)
18. Dr. Pradeep Waghmare (Faculty)
19. Dr. Aravind Gajengi (Faculty)
20. Mr. Sudarshan Agre (I/C Registrar)
21. Mr. Sahebrao Ghule (Accounts & Finance officer)
22. Mr. Shailesh Shelar (Academic)
23. Dr. Bhavna Narula (Invitee) (In-charge: Criterion II)
24. Dr. Nitinkumar Potadar (Invitee) (In-charge: Criterion IV)
25. Dr. Vaibhav Wagh (Invitee) (In-charge: Criterion V)
26. Dr. Arjun Kharat (Invitee) (In-charge: Criterion VII)

The following members were granted leave of absence: Dr. Sachin Palekar

Agenda No. 1: To confirm the minutes of the Seventh IQAC Meeting

Minutes were confirmed by Mr. Sudarshan Agre and seconded by Dr. Vaishali Dabke

Agenda. No. 2: To update on progress of SSR and AQAR 2022-23

Criterion in-charges presented the status of the work of their respective criteria

They reported that supporting documents of SSR were being collated. The data of 5 years being a huge task was time consuming.

AQAR 2022-23 was 95% completed. The number of students could be finalised only on submission of All India Survey on Higher Education (AISHE) data to the university. Uploading of AQAR on going.

Resolved that: Work on supporting documents to be continued.

Agenda No. 3: To update on appointment of Professors of Practice

Prof. Anushree Lokur announced that Dr. Ajit Datar, Dr Milind Joshi and Dr. Asmita Nimkar have been appointed as Professors of practice from December 2023 to guide the research related activities of PG and PhD students..

Agenda No. 4: Any other matter with the permission of the chair

No special points were discussed under this agenda



Dr. Ashwini Deshpande
IQAC Coordinator



Prof. Anushree Lokur,
Principal, Convenor, IQAC

Actions taken report of Sixth IQAC meeting held on 18th December-2023

	Plan	Activities	Outcome
1	To update on progress of SSR and AQAR 2022-23	Criterion in-charges presented the status and reported that supporting documents of SSR were being collated and is a time consuming job	Work on supporting documents was continued
		Finalisation of AQAR 2022-23 awaited number of students based on AISHE data	AQAR 2022-23 was 95% completed. Uploading of AQAR was continued
2	To appoint Professors of Practice	Dr. Ajit Datar, Dr Milind Joshi and Dr. Asmita Nimkar have been appointed as Professors of practice from December 2023	These professors of practice will guide the research related activities of PG and PhD students.. Dr Joshi and Dr. Nimkar are our alumni

Ashwini Deshpande

Dr. Ashwini Deshpande
Coordinator, IQAC



Anushree Lokur

Prof. Anushree Lokur
Principal, Convenor, IQAC

**Notice of the Seventh Meeting of IQAC to be held on 9th February 2024 at 12:00
noon in the Conference Room**

Notice is hereby given that the seventh meeting of IQAC for the academic year 2023-24 of Ramnarin Ruia Autonomous College will be held on 9th February 2024 at 12:00 in the Conference Room

IQAC invites Criteria In-charges for this meeting.

Agenda

Agenda No. 1: To confirm the minutes of the Sixth IQAC Meeting

Agenda. No. 2: To discuss the Best Practices and Distinctiveness of the college for SSR

Agenda No. 3: To update on the Planned Activities

Agenda No. 4: Any other matter with the permission of the chair



Dr. Ashwini Deshpande
IQAC Coordinator



Prof. Anushree Lokur
Principal, Convenor, IQAC

**Minutes of the Meeting of IQAC Members held on 9th February 2024 at 11:00 in the
Conference Room**

The following members attended the meeting:

1. Prof. Anushree Lokur (Convener)
2. Dr. Varsha Shukla (Vice Principal)
3. Prof. Vaibhavi Palsule (Vice Principal)
4. Dr. Ashwini Deshpande (Coordinator)
5. Dr. Sujata Suvarnapathki (Dean- Academic Affairs)
6. Prof. Kamini Donde (Dean-Research Consultancy & Innovation)
7. Dr. Sunil D. Shankhadarwar (Examination Coordination Committee)
8. Dr. Sanjeevani Gharge (Students' Council)
9. Dr. Veena Thakare (Librarian)
10. Prof. Jessy Pius (Faculty)
11. Prof. Manish Hate (Faculty)
12. Ms. Varsha Malwade (Faculty)
13. Dr. Vaishali Dabke (Faculty) (In-charge: Criterion I)
14. Dr. Madhavi Badole (Faculty) (In-charge: Criterion III)
15. Dr. Kanchan Chitnis (Faculty) (In-charge: Criterion VI)
16. Dr. Himani Chaukar (Faculty)
17. Dr. Aravind Gajengi (Faculty)
18. Dr. Nitinkumar Potadar (Invitee) (In-charge: Criterion IV)
19. Dr. Vaibhav Wagh (Invitee) (In-charge: Criterion V)
20. Dr. Arjun Kharat (Invitee) (In-charge: Criterion VII)

The following members were granted leave of absence: Dr. Sucheta Ketkar, Dr. Bhavna Narula, Dr. Pradeep Waghmare, Dr. Sachin Palekar, Mr. Sudarshan Agre, Mr. Sahebrao Ghule and Mr. Shailesh Shelar

Agenda No. 1: To confirm the minutes of the Seventh IQAC Meeting

Minutes were confirmed by Dr. Sanjeevani Gharge and seconded by Prof Jessy Pius

Agenda. No. 2: To discuss the Best Practices and Distinctiveness of the college for SSR

Best Practices and Distinctiveness submitted in the previous AQARs were discussed.

Resolved That: To sensitize students to Sustainable Development Goals and Educational Developmental Services for students with special needs to be the best practices for SSR and Explore-Experience-Excel to be considered as the distinctiveness of SSR.

AQAR 2022-23 was approved by College Development Committee on 12/01/2024

Agenda No. 3: To update on the Planned Activities

Dr. Pradeep informed about the session conducted by Dr. Anand Nadkarni for students, teachers and administrative & support staff on 5th January 2024.

3.1 Workshops/Sessions planned for students

A session “Challenges and Opportunities of Future” was conducted by Dr. Anand Nadkarni, for the students of TY and MSc II under Pradnya Parisar Prakash of MSFDA. 417 students were enlightened on managing stress about opportunities of future

3.2 Workshops/Sessions planned for Teachers

67 teachers attended the session on “Teachers as mentors- An interaction with Dr. Anand Nadkarni”

3.3 Workshops/Sessions planned for Administrative and support staff

56 staff members attended a session by Dr. Anand Nadkarni on Stress Management and Communication on 5th January 2024.

Agenda No. 4: Any other matter with the permission of the chair

No special points were discussed under this agenda



Dr. Ashwini Deshpande
IQAC Coordinator



Prof. Anushree Lokur
Principal, Convenor, IQAC

Action Taken Report of Seventh IQAC meeting held on 9th February-2024

	Plan	Activities	Outcome
1	To discuss the Best Practices and Distinctiveness of the college for SSR	Detailed discussion on Best Practices and Distinctiveness was carried out	Sensitization students to Sustainable Development Goals and Educational Developmental Services for students with special needs was finalised to be the best practices for SSR and Explore-Experience-Excel was finalised to be considered as the distinctiveness of SSR
2	To update on progress of SSR and AQAR 2022-23	AQAR 2022-23 was presented to College Development Committee	AQAR 2022-23 was approved by College Development Committee on 12/01/2024
3	Workshops/ Sessions for students	A session "Challenges and Opportunities of Future" was conducted by Dr. Anand Nadkarni for students of TY and MSc II under Pradnya Parisar Prakalpa of MSFDA on 5th January 2024	417 students were enlightened on face the challenges about opportunities of future
4	Workshops/ Sessions planned for Teachers	A session on "Teachers as mentors" -an interaction by Dr. Nadkarni was conducted under Pradnya Parisar Prakalpa of MSFDA on 5th January 2024	67 teachers attended the interactive session and discussed about various perspectives of a role of mentors
5	Workshops/ Sessions for Administrative and Support Staff	A session on Stress Management and Communication was conducted by Dr. Anand Nadkarni under Pradnya Parisar Prakalpa of MSFDA on 5th January 2024.	56 staff members learnt methods of coping up with stress

Ashwini Deshpande

Dr. Ashwini Deshpande
Coordinator, IQAC



Anushree Lokur

Prof. Anushree Lokur
Principal, Convenor, IQAC

Notice of the Eighth Meeting of IQAC to be held on 13th February 2024 at 12:00 noon in the Conference Room

NOTICE is hereby given that the eighth meeting of IQAC for the academic year 2023-24 of Ramnarin Ruia Autonomous College will be held on 13th February 2024 at 12:00 in the Conference Room

IQAC invites Criteria In-charges for this meeting.

Agenda

Agenda No. 1: To confirm the minutes of the Seventh IQAC Meeting

Agenda No. 1: To update about the Planned Activities

Agenda. No. 2: To take updates on progress of SSR and AQAR 2023-24

Agenda No. 3: To discuss the points for writing Executive Summary of SSR

Agenda No. 4: To prepare department wise Evaluative Reports

Agenda No. 5: To update about the Planned Activities

Agenda No. 6: Any other matter with the permission of the chair



Dr. Ashwini Deshpande
IQAC Coordinator



Prof. Anushree Lokur
Principal, Convenor, IQAC

**Minutes of the Meeting of IQAC Members held on 13th February 2024 at 12:00 noon in the
Conference Room**

The following members attended the meeting:

1. Prof. Anushree Lokur (Convener)
2. Dr. Varsha Shukla (Vice Principal)
3. Prof. Vaibhavi Palsule (Vice Principal)
4. Dr. Ashwini Deshpande (Coordinator)
5. Dr. Sujata Suvarnapathki (Dean- Academic Affairs)
6. Prof. Kamini Donde (Dean-Research Consultancy & Innovation)
7. Dr. Sunil D. Shankhadarwar (Examination Coordination Committee)
8. Dr. Sanjeevani Gharge (Students' Council)
9. Prof. Jessy Pius (Faculty)
10. Dr. Vaishali Dabke (Faculty) (In-charge: Criterion I)
11. Dr. Madhavi Badole (Faculty) (In-charge: Criterion III)
12. Dr. Kanchan Chitnis (Faculty) (In-charge: Criterion VI)
13. Dr. Pradeep Waghmare (Faculty)
14. Dr. Himani Chaukar (Faculty)
15. Dr. Sachin Palekar (Faculty)
16. Dr. Aravind Gajengi (Faculty)
17. Dr. Bhavna Narula (Invitee) (In-charge: Criterion II)
18. Dr. Nitinkumar Potadar (Invitee) (In-charge: Criterion IV)
19. Dr. Vaibhav Wagh (Invitee) (In-charge: Criterion V)
20. Dr. Arjun Kharat (Invitee) (In-charge: Criterion VII)

The following members were granted leave of absence: Dr. Veena Thakare, Dr. Sucheta Ketkar, Prof. Manish Hate, Ms. Varsha Malwade, Mr. Sudarshan Agre, Mr. Sahebrao Ghule and Mr. Shailesh Shelar

Agenda No. 1: To confirm the minutes of the Seventh IQAC Meeting

Minutes were confirmed by Dr. Pradeep Waghmare and seconded by Dr. Sujata Suvarnapathki

Agenda. No. 2: To take updates on progress of SSR and AQAR 2023-24

All in-charges presented the status of the work of their respective criteria

Supporting documents were being prepared. Data of 2023-24 was being updated

AQAR 2022-23 was almost uploaded. Last few details were pending due to the portal being inactive often

Resolved that: Work on supporting documents preparation for SSR to continue

Agenda. No. 3: To discuss the points for writing Executive Summary of SSR

Discussion on points of Executive Summary took place.

Resolved That: The Executive Summary will be based on the points discussed and data of all the 7 criteria.

Agenda No.4: To prepare department wise Evaluative Reports

Discussion on the format of Evaluative Report and time frame for submission.

All heads of the departments to be asked to submit the Department Evaluative Report in the format provided in the NAAC Manual.

Resolved that : All heads of the departments will submit the report by 24th February 2024

Agenda No. 5: To update about the Planned Activities

- 1) Library Audit has been scheduled on 29th February 2024.
- 2) Dr. Pradeep informed that a three day workshop on “Inquiry and Critical Thinking” has been arranged for selected students of FYBSc and SYBSc through IISER under MS DEED of MSFDA from 15th to 17th February 2024.
- 3) Remedials are being conducted for the Special Learners at the department level depending on the requirement of each student

Agenda No. 6: Any other matter with the permission of the chair

No special points were discussed under this agenda



Dr. Ashwini Deshpande

IQAC Coordinator



Prof Anushree Lokur,

Principal, Convenor, IQAC

Action Taken Report of Eighth IQAC meeting held on 13th February 2024

	Plan	Activities	Outcome
1	To update on progress of SSR and AQAR 2022-23	Preparation of supporting documents	Data of 2023-24 is being added AQAR 2022-23 was almost uploaded. Last few details were pending due to the portal being inactive often
		Library Audit	Library Audit scheduled on 29th February 2024
2	To discuss the points for writing Executive Summary of SSR	Detailed discussion on points of Executive Summary took place	Writing of executive summary will be based on points finalised in all the criteria
3	To write the evaluative reports of departments	All heads of the departments to write and submit the Department Evaluative Report in the format provided in the NAAC Manual	All heads of the departments were asked to submit the report by 24th February 2024
4	Workshops/ Sessions for students	A three day workshop on "Inquiry and Critical Thinking" has been arranged for selected students of FYBSc and SYBSc through IISER under MS DEED of MSFDA	The workshop is scheduled from 15th to 17th February 2024
		Remedials for special learners	Departments are conducting the remedials based on the requirement of each students

Ashwini Deshpande

Dr. Ashwini Deshpande
Coordinator, IQAC

Anushree Lokur

Prof. Anushree Lokur
Principal, Convenor, IQAC



Notice of the Ninth Meeting of IQAC to be held on 14th March 2024 at 12:00 in the Conference Room

Notice is hereby given that the ninth meeting of IQAC for the academic year 2023-24 of Ramnarain Ruia Autonomous College will be held on 14th March 2024 at 12:00 in the Conference Room

IQAC invites Criteria In-charges for this meeting.

Agenda

Agenda No. 1: To confirm the minutes of the Eighth IQAC Meeting

Agenda No. 2: To update about submitted AQAR 2022-23

Agenda No. 3: To generate VIDWAN id

Agenda No. 4: To finalise the Data Collation Date

Agenda No. 5: To finalise the Examination Audit and Academic and Administrative Audit dates

Agenda No. 6: To take updates on planned activities

Agenda No. 7: Any other matter with the permission of the chair



Dr. Ashwini Deshpande
IQAC Coordinator



Prof. Anushree Lokur
Principal, Convenor, IQAC

**Minutes of the Meeting of IQAC Members held on 14th March 2024 at 12:00 in the
Conference Room**

The following members attended the meeting:

1. Prof. Anushree Lokur (Convener)
2. Dr. Varsha Shukla (Vice Principal)
3. Prof. Vaibhavi Palsule (Vice Principal)
4. Dr. Ashwini Deshpande (Coordinator)
5. Dr. Sujata Suvarnapathki (Dean- Academic Affairs)
6. Dr. Sunil D. Shankhadarwar (Examination Coordination Committee)
7. Dr. Sanjeevani Gharge (Students' Council)
8. Prof. Jessy Pius (Faculty)
9. Prof. Manish Hate (Faculty)
10. Ms. Varsha Malwade (Faculty)
11. Dr. Vaishali Dabke (Faculty) (In-charge: Criterion I)
12. Dr. Madhavi Badole (Faculty) (In-charge: Criterion III)
13. Dr. Pradeep Waghmare (Faculty)
14. Dr. Himani Chaukar (Faculty)
15. Dr. Sachin Palekar (Faculty)
16. Dr. Aravind Gajengi (Faculty)
17. Dr. Bhavna Narula (Invitee) (In-charge: Criterion II)
18. Dr. Nitinkumar Potadar (Invitee) (In-charge: Criterion IV)
19. Dr. Vaibhav Wagh (Invitee) (In-charge: Criterion V)
20. Dr. Arjun Kharat (Invitee) (In-charge: Criterion VII)

The following members were granted leave of absence: Prof. Kamini Donde, Dr. Veena Thakare, Dr. Sucheta Ketkar, Dr. Kanchan Chitnis, Mr. Sudarshan Agre, Mr. Sahebrao Ghule and Mr. Shailesh Shelar

Prof. Anushree Lokur started the meeting by welcoming the members.

Agenda No. 1: To confirm the minutes of the Eighth IQAC Meeting

Minutes were confirmed by Prof. Vaibhavi Palsule and seconded by Dr. Aravind Gajengi

Agenda No. 2: To update about submitted AQAR 2022-23

Dr. Ashwini Deeshpande informed all the faculty members that the Annual Quality Assurance Report (AQAR) for the academic year 2022-23 was submitted on 27th February 2024 and has been accepted by NAAC without any queries.

Agenda. No. 3: To generate VIDWAN id

Prof. Lokur informed that all faculty members who have served from 2019 to 2024 must have the VIDWAN ID. Additionally, heads of departments were asked to request the retired and resigned faculty, to provide with their VIDWAN ID.

Agenda No. 4: To finalise the Data Collation Date

The final data collation date of 2023-24 data in SSR was declared 31-03-2024.

Resolved that: All criterion heads will submit the final QIM and QnM by 1st April 2024.

Agenda No. 5: To finalise the Examination Audit and Academic and Administrative Audit dates

Discussed that: 1) Examination Audit should be conducted before the commencement of examinations

2) Academic and Administrative Audit should be conducted when teachers and administrative staff will be comparatively free.

Resolved that: 1) Examination Audit will be conducted on 22nd March 2024

2) Academic and Administrative Audit will be conducted on 24th and 25th April 2024

Agenda No. 6: To take updates on planned activities

6.1 Workshops/Sessions planned for students

Inquiry and Critical Thinking Workshop was conducted for advanced learners of FYBSc and SYBSc through IISER under MS DEED of MSFDA from 15th to 17th February 2024. 86 students and 12 teachers attended it

6.2 Workshops/Sessions planned for teachers

FDP on Leadership Development will be conducted by WeSchool on 28th March 2024

6.3 Workshops/Sessions planned for administrative and support staff

A workshop Team Building, Effective Communication Skills and Work Culture was conducted in two batches on 1st and 7th March 2024 at Rambhau Mhalgi Prabodhini, Uttan. 47 members attended it

Agenda No. 7: Any other matter with the permission of the chair

No special points were discussed under this agenda

Prof. Lokur and Dr. Ashwini Deshpande thanked all the members.



Dr. Ashwini Deshpande
IQAC Coordinator



Prof. Anushree Lokur,
Principal, Convenor, IQAC

Action Taken Report of Ninth IQAC meeting held on 14th March 2024

	Plan	Activities	Outcome
1	To update on progress of SSR and AQAR 2022-23	AQAR 2022-23 was submitted on 27th February 2024	It was accepted without any queries
2	To generate VIDWAN ids	All members who have served from 2019 to 2024 to generate VIDWAN ids	All teachers including the retired and resigned have created their VIDWAN ids and submitted to IQAC
3	To finalise the Data Collation date	Date for data collation of 2023-24 in SSR was done by 31st March 2024	All criterion heads 1 submitted the final QIM and QnM on 1st April 2024
4	Audits	Examination Audit	Examination Audit scheduled on 22nd March 2024
		Gender Audit	Gender Audit scheduled on 13th April 2024
		Academic and Administrative Audit	Academic and Administrative Audit scheduled on 24th and 25th April 2024 The data was submitted in July but it was being postponed

	Plan	Activities	Outcome
5	Workshops/ Sessions for students	A three day workshop on “Inquiry and Critical Thinking” has been arranged for selected students of FYBSc and SYBSc through IISER under MS DEED of MSFDA	The workshop was conducted from 15th to 17th February 2024 86 students and 12 teachers attended it
		Remedials for special learners	Departments will submit the reports to IQAC by 31st March 2024
6	Workshops/Sessi ons for teachers	FDP on Leadership Development	FDP scheduled on 28th March 2024 in the WeSchool campus
7	Workshops/ Sessions for Administrative and Support Staff	Workshop Team Building, Effective Communication Skills and Work Culture	92 members attended the workshop in two batches on 1st and 7th March 2024 at Rambhau Mhalgi Prabodhini, Uttan.

Ashwini Deshpande

Dr. Ashwini Deshpande
Coordinator, IQAC



Anushree Lokur

Prof. Anushree Lokur
Principal, Convenor, IQAC

Notice of the Tenth Meeting of IQAC to be held online on 11th May 2024 at 11.00am


Notice is hereby given that the tenth meeting of IQAC for the academic year 2023-24 of Ramnarin Ruia Autonomous College will be held online on 11th May 2024 at 11.00am

Agenda

Agenda. No. 1: Confirmation of the minutes of the previous meetings of IQAC.

Agenda No. 2: Reporting the actions taken after reviewing the plan of action.

Agenda No. 3: Any other items with permission of the chair.



Dr. Ashwini Deshpande

IQAC Coordinator



Prof. Anushree Lokur

Principal, Convenor, IQAC

Minutes of the Tenth Meeting of IQAC held online on 11th May 2024 at 11.00am

Following members were present for the meeting;

1. Dr. Varsha Shukla (*Vice Principal*)
2. Prof. Vaibhavi Palsule (*Vice Principal*)
3. Dr. Ashwini Deshpande (*Coordinator*)
4. Dr. Sujata Suvarnapathki (*Dean- Academic Affairs*)
5. Prof. Kamini Donde (*Dean-Research*)
6. Dr. Sunil D. Shankhadarwar (*Examination Coordinator*)
7. Dr. Sanjeevani Gharge (*Students' Council Convener*)
8. Ms. Veena Thakare (*Librarian*)
9. Dr. Jessy Pius (*Faculty*)
10. Dr. Sucheta Ketkar (*Faculty*)
11. Prof. Manish Hate (*Faculty*)
12. Dr. Madhavi Badole (*Faculty*)
13. Ms. Varsha Malwade (*Faculty*)
14. Dr. Kanchan Chitnis (*Faculty*)
15. Dr. Vaishali Dabke (*Faculty*)
16. Dr. Himani Chaukar (*Faculty*)
17. Dr. Sachin Palekar (*Faculty*)
18. Dr. Pradeep Waghmare (*Faculty*)
19. Dr. Aravind Gajengi (*Faculty*)
20. Mr. Sudarshan Agre (*I/C Registrar*)
21. Mr. Shailesh Shelar (*Academic*)
22. Mr. Ulhas Nimkar (*Industrialist*)

Leave of absence was granted to:

Prof. Anushree Lokur, Mr. Sunil Joshi, Dr. Bhalchandra Bhole. Dr. Milind Joshi, Mr. Shrirang Godbole, Dr. Yogesh Funde, Mr. Sahebrao Ghule, Ms. Arya Patil and Mr. Amogh Desai.

Dr. Varsha Shukla greeted everyone and Dr. Ashwini Deshpande started the meeting with following deliberations:

After the first meeting with the external members, there were eight meetings with the internal members including the criteria in-charges for preparation of SSR. The details of the same are given in Agenda number 2.

Agenda. No. 1: Confirmation of the minutes of the previous meetings of IQAC.

Minutes were confirmed by Mr Ulhas Nimkar and seconded by Dr. Madhavi Badole

Agenda No. 2: Reporting the actions taken after reviewing the plan of action.

Dr Ashwini presented the achievements of students and faculty. She presented an action plan and action taken, and discussed the activities conducted at length as follows:

- Compliance of recommendations given by NAAC peer team in the 4th cycle of accreditation
- Identification of key performance indicators of NAAC
- Gap Analysis
- Workshops /Sessions organised for students
- Mechanism set to identify special learners
- Appointment Professors of Practice
- Progress of AQAR 2022-23 and SSR
- Audits Conducted
- Workshops/ Sessions organised for teachers
- Workshops /Sessions organised for administrative and support staff

Agenda No. 3: Any other items with permission of the chair.

3.1 Discussed that: Mr. Ulhas Nimkar appreciated the efforts taken by MSc Part II Bioanalytical Sciences students who have won First prize in the poster-making competition on “Development and evaluation of plant based effervescent wash bombs for tough stain removal . He requested for the details of the findings of the research project as it was interesting.

Resolved that: Dr Sachin Palekar will mail the details.

3.2 Discussed that: IQAC would inform the external members about the areas of focus in the plan of action for 2024-25.

Resolved that: Mr Nimkar expressed his willingness to help in industry tie up and associated activities.

Dr. Ashwini Deshpande assured that will be the focus after completion of SSR.

Dr Varsha Shukla, appreciated the committed team of College and thanked Mr Nimkar and others who attended the meeting.



Dr. Ashwini Deshpande
Coordinator, IQAC



Prof. Anushree Lokur
Principal, Convenor, IQAC

Action Taken Report of 2023-24

Achievements of 2023-24

Academics:

- Ruia College received zonal championship trophy for 17th Avishkar 2022-23
- Out of 48 entries sent to Aavishkar 2023-24, 17 projects qualified for the Podium round at the zonal level. 11 projects were shortlisted for the university round. After qualifying the poster round, 4 projects were selected for the podium round at the university level. 3 projects were selected for the state level round to represent Mumbai University. Ruia won first place in Engineering and Biotechnology UG level, one from the Pure science PG level with first place and one consolation from the Humanities UG level.
- A TYBSc Life Science student has successfully published in NCBI database, ribulose biphosphate carboxylase large subunit gene sequences from 2 varai isolates (*Echinochloa frumentaceae*) under guidance of Dr Kanchan Chitnis
- Preeti Mhaske, a visually challenged student of Economics has qualified for NET and JRF.
- Vanaspati Abhyas Prakalp-A yearlong project (2022-23) conducted by Vidnyan Bharati Konkan Prant on the occasion of Swatantrataka Amrit Mahotsav by students of Botany Department won First and Third prize where 108 students from different colleges participated.
- Pranjali Sathe, an alumni of the Political Science department and a doctoral candidate at the School of Criminal Justice, has been honored with the prestigious National Institute of Justice Graduate Research Fellowship
- Soham Khanolkar won 2nd prize in entrepreneurship idea on "Millets Innovators Challenge" conducted by Nirmala Niketan College of Home Science
- Marathi Vangmay Mandal students won prizes in the Intercollegiate Festival Ruturang - 2023' organized by Podar College
- Students of department of Marathi won prizes in the intercollegiate Elocution competition organized on the occasion of 125th birth anniversary year of Acharya Atre on 6th August 2023
- Students of Department of Marathi won a first prize in the quiz competition titled 'Sahitya-yatri' organized by Dhruva Knowledge Welfare society, Dombivali
- TYBMM (Marathi) Department student Mr. Aditya Deshmukh, won Consolation prize at Prabodhan Foundation and fun leaders organised "Maharashtracha Mahavakta Rajyastariya Vaktrutva Spardha 2023"
- Sakshi Jadhav, alumna of Chemistry department (MSc 2022-23) got felicitated at Mahatma Phule Wada, Pune with a state-level award 'Vishesh Sanmanit Savitrichi Lek Puraskar' for her academic merit, contribution to social work, and overall performance in the fields of curricular and extracurricular initiatives
- Following Microbiology students Cleared JGEEBILS and were shortlisted for applications and interviews at following institutes : 1) Atharv Sharma (TIFR Mumbai, NCBS, IISER Pune) 2) Suyash Phadke (NCBS, IISER Pune) 3) Isha Agare (NCBS) 4) Ishwari Agnihotri (NCBS) 5) Aditi Singh (NCBS) **GATE** 1) Nireeksha Shetty (Biotech) 2) Yogita Kawle TYBSc 3) Aditi Sriram MSc part I **JAM** 1) Suyash Phadke 2) Isha

Agare. - Mr Adwait has received offer letters from the University of Glasgow (Masters in infection biology), UCL (Masters in personalized medicine)

- SYBSc student Swarali Talgaonkar has bagged an Indian Academy of Science Fellowship and is placed in IIT Roorkee in Dr Hazra's Lab
- Parth Pandya from TYBSc Chemistry qualified IIT JAM with AIR 11
- 7 students [1) P.Y. Pandya 2) A. Harvshita Shantaram 3) Satwik S. Patil 4) Kartik D. Kute 5) Tiwari Atul Rakesh 6) Mirza Azka Abdullah 7) Mihir A. Umrigar] won awards in an Aptitude Test held on 10th September 2023 at Indian Chemical Society (BARC). 648 students
- Diksha Sawant won first place in the Jugaldas Modi Intercollegiate Marathi Elocution Competition of Jhunjhunwala College
- 5 students of Political Science & Economics won the group level youth parliament competition at University of Mumbai organized by the Ministry of Parliamentary Affairs in its 16th edition and are qualified further for the national competition
- A TY Life Science student received Third prize in the Quiz competition organized by IIT Bombay on the occasion of Brain Awareness week
- 4 MSc Part II Bioanalytical Sciences students won First prize in the poster-making competition on "Development and evaluation of plant based effervescent wash bombs for tough stain removal" in a one day National Conference on Life Sciences & Biotechnology for Eternal Development (LBTED 2023) held at SDSM's College, Palghar
- 4 students of TYBSc Life Science have successfully published ribulose biphosphate carboxylase large subunit gene sequences from 2 varai isolates (Echinochloa Frumentaceae) in NCBI database, as part of project completed under Seed Grant Funding (2022-23) from Ruia College and Alumni, further contributing towards International Year of Millets 2023
- Ruia College won overall podium 2nd and Literary Arts Departmental Trophy Performing Arts Departmental Trophy, Informals Departmental Trophy, Sports Departmental Trophy, Design & Visual Arts Departmental Trophy in INFERNO, Which is Asia's one of largest fests that focuses on Design at its core, conducted by Indian School of Design and Innovation (ISDI), ATLAS SkillTech University. Students also won many individual trophies. A Team of 82 students participated in it.

NCC:

- NCC SUO Sumit Patil has been selected for a prestigious All India Thal Sainik Camp – Delhi. He also Secured All India 3rd Rank in The Competition among 17 directorates.

NSS:

- NSS unit of Ruia College won 2nd Prize in Vivek Jagar Karandak Street Play
- Ruia NSS unit collected and supplied grains, dry snacks and other items for the victims of Irshalwadi mishap
- Ruia College NSS unit has won "The Best College Trophy" in Janeev Fest (Sathaye College) along with more event trophies.

Sports:

- Nishka Kale participated in 18th ISF World School Gymnasiade; France. won 1 Bronze and 1 silver in 4th Khelo India Youth Games; 2 bronze medals in Maharashtra Olympic Games 2023; 1 silver 1 bronze in All India University Gymnastics Championships 2023;

Participated in 14th senior Asian Rhythmic Gymnastics Championships, Manila, Philippines. Awards won: (1) Mumbai city district sports award 2023 (2) Mumbai sports - order of merit 2023 She also bagged three medals at the 37th national games (Gold - team, silver - hoop, bronze - All Around)

- Harshita Waingankar was felicitated by Sports Minister Mr.Sanjay Bansode for her special achievements in Mallakhamb.
- Our basketball team won Silver medal at an inter zonal basketball competition organized by University of Mumbai at Ruparel college.
- Ruia girls team reached to the quarter final of University of Mumbai organized inter zonal Kabbadi Championship
- Ruia Table Tennis Team qualified for inter-zonal -1 competition at University of Mumbai
- Ruia students bagged 2 gold medals, one bronze medal in rifle shooting and one bronze medal in Pistol shooting at Mumbai City Zonal Competition for 10m Rifle Shoot and Pistol Shooting. Ruia also won one Silver medal and one bronze medal in individual events
- Akhita Lokhande received Powerlifting Championship
- TYBSc student Ms. Nishka Kale represented India at the senior Asian championships in Tashkent, Uzbekistan

Cultural:

- Ruia grabbed the overall 3rd podium in the Kaleidoscope, the cultural fest of Sophia Autonomous College fest
- Ruia college received 7 prizes in Malhar
- Ruia college bagged 6 Gold, 2 Silver, 1 Bronze, and 2 Consolation prizes in the 56th Youth Festival of University of Mumbai
- Students of Department of Sanskrit won First prize in 4 items in an intercollegiate Sanskrit competition “ Dhruvaa Sanskrit Mahotsav”organised by Vaze Kelkar College
- Ruia College acquired 2nd position in Street play competition jointly organized by Maharashtra Anhashraddha Nirmulan Samiti and Innerwheel Club of Panvel
- Ruia Students' Council won the Best College Trophy at Ole 2023, Intercollegiate Fest at Wilson College
- Ms. Dhanashree Jagdish Gangurde (SYBA) won a Consolation prize in 18+ Classical category (Solo) at IIGF (INDIA'S INTERNATIONAL GROVE FEST) organised by Padanyaas Entertainment Finals were conducted in Colombo, Sri Lanka, where a total of 400+ participants with 78+ performances. Her Guru. Smt Sudha Chandranji, Maharaj Kumar Sharmaji & Master Sheriff were the choreographers
- Ms. Rutuja Shinde secured 1st consolation prize in Indian classical dance (solo) category in 37th Inter university west zone youth festival
- Ruia Students' Council has won the 1st rank at K C College, Marathi Mandal fest, May Marathi' 2024
- Mr. Shreyas Naphad of MSc Computer Science has secured a first place in the Syntechist technical Quiz event which was held by the computer science department of RD National College in their Technical festival Syntech.

- Microbiology UG students team won the best poster award at an international Conference in biotechnology organized by Sanjivani college, Kopergaon in association with Microbiologist society of India. The team comprises of 6 ty students and 2 sy students - 1) Isha Agare 2) Amogh Desai 3) Suyash Phadke 4) Sihhanu Satpute 5) Sanskriti Naik 6) Sanika Mozar 7) Vidhi Chheda 8) Sairaj Parave These students presented their work on formulation of growth medium for Lactobacillus spp. using Millets. They started their work two years ago. Continued their work post ICM too and now achieved this feat.
- Two Ruia College students bagged prestigious awards. Mr. Chetan Wagh (Maharashtra Times Sanman - special jury award for Best actor for the Marathi movie 'Aatmpamphlet') Ms Sai Kadam- (Best Costume Designer- Zee Gaurav Puraskar) for the Experimental Marathi Play “Rukmini”. Chetan also bagged 'Film Companion-Best Actor award' instituted by the noted columnist Anupama Chopra for the same movie. Congratulations

Faculty:

- Prof. Anushree Lokur received an Outstanding Education Leadership Award By EGN India
- Dr. Sachin Palekar along with 3 students received a patent on Biodegradable Sanitary article
- Dr. Kanchan Chitnis received the Gerti Cori International Distinguished Scientist award in Biochemistry on the day of UN Public Service Day 23 June 2023, based on her research projects, publications, contribution in social welfare and education
- Ms. Anjali Mali, received a grant of Rs 3 lakhs for her Ph.D. program under the Entrepreneurship Research Project in Chemistry under the Wenyan Scholarship and Mentorship Program for Women in STEM Education and Careers from Pune Knowledge Cluster, supported by BSAF Chemicals Pvt. Ltd.
- A four week MOOC course having four modules on “Let us Fight AMR: Awareness about Antimicrobial Resistance” developed by Mr. Sachin Rajagopalan has been selected to the ‘Open Education for a Better World 2023 mentoring program’ organised by University of Nova Gorcia and UNESCO chair on Open Technologies for Open Education Resources
- Mugdha Belwalkar, won "Best Poster Presentation" Award in an international conference organized by NIPER Hyderabad- PHARMACON 2023.
- Dr. Vaishali Dabke, was felicitated by ‘Vyasaratna Puraskar’ by Vyasa Creations Publication, Thane for her contribution to the field of Sanskrit
- Dr. Pravin Chandra Bisht, was felicitated by Ministry of Culture, Government of India, as ‘The Best Hindi Teacher’

Nonteaching Staff :

- Mr. Nimba Patil was awarded “Non-Teaching Staff Bhushan” by Non-Government College Non-Teaching Staff Association
- Mr. Mahesh Mayekar received a certificate of participation in “Chhand Mazha Vegala, Rang Mazha Vegala” an inter-collegiate Rangoli competition organised for non-teaching staff at Ramniranjan Jhunjhunwala Arts Science and Commerce College

	Plan	Activities	Outcome
1	Verification of recommendations given by NAAC peer team in the 4th cycle of accreditation	Every recommendation was discussed	IQAC has checked the compliance of recommendations and prepared a compliance report
2	Identification of key performance indicators of NAAC	Benchmarks were calculated	Benchmarks were calculated for each metric of each criterion
3	Performing a Gap Analysis	Measures for improving the benchmarks were suggested	Criteria in-charges along with IQAC conducted activities to improve the benchmarks. Experts were assigned for each criterion
4	Decision of assessment period	Pros and cons of assessment periods 2018-2023 were compared with 2019-24	The assessment period of SSR was finalised to be 2019-2024
5	Workshops /Sessions for students	IQAC along with The Centre for Mindfulness and Well-being conducted the Induction Program for the first Year UG and PG classes through Heartfulness Campus and AICTE	First year BA, BSc attended Induction on 13th, 14th and 15th July 2023 and the MSc and MA attended it online on 21st and 22nd July 2023. The three- day program aimed at bringing about awareness and experience of Meditation and the importance of connection with the inner spiritual self. In all 853 students attended the program
		A Session on Mental Health was conducted through MPower of Aditya Birla Education Trust in collaboration with the department of Philosophy	The session was conducted in three batches on 31 st August, 1 st September and 4 th September 2023 for BA, BSc, BACM & BVoc students. 1631 students attended it.
		MoU has been signed with MPower of Aditya Birla Education Trust	Professional Counsellors have been appointed. They visit the campus and students who need treatment are benefitted through these sessions

	Plan	Activities	Outcome
		A session “Challenges and Opportunities of Future” was conducted by Dr. Anand Nadkarni for students of TY and MSc II under Pradnya Parisar Prkalpa of MSFDA on 5th January 2024	417 students were enlightened on face the challenges about opportunities of future
6	Setting up a mechanism to identify special learners	PLAT (Progressive Learning Ability Test) was conducted to identify slow and advanced learners through ORAGE DIGITAL MoU was signed with ORAGE DIGITAL	Conducted first batch of PLAT on 6th September 2023. 111 students of FYBACM and FYBVoc were administered the test. The test for FYBA and FYBSc was conducted on 11th October 2023. 573 students of FYBA and BSc appeared for the test
		Received the analysis of the Progressive Learning Ability Test conducted by Office	Departments conducted a remedial program for special learners
		Workshop on Inquiry and Critical Thinking for advanced learners was conducted for students of FYBSc and SYBSc through IISER under MS DEED of MSFDA	The workshop was conducted from 15th to 17th February 2024. 86 students and 12 teachers attended it. There is a demand for more such workshops.
7	To appoint Professors of Practice	Dr. Ajit Datar, Dr Milind Joshi and Dr. Asmita Nimkar have been appointed as Professors of practice from December 2023	These professors of practice guide the research related activities of PG and PhD students. Dr Joshi and Dr. Nimkar are our alumni
8	To update on progress of AQAR 2022-23	AQAR 2022-23 was presented to College Development Committee AQAR 2022-23 was submitted on 27th February 2024	AQAR 2022-23 was approved by College Development Committee on 12/01/2024 It was accepted without any queries
9	To update on progress of SSR	SSR work-in-progress	IIQA portal has opened on 30 th April and we will be uploading IIQA as soon as we are able to include the data of 2023-24

	Plan	Activities	Outcome
10	Audits	Library Audit was conducted on 29th February 2024	Recommendations: 1. More Computers should be strategically located in the library for searching OPAC and use by students. 2. Suggestions for acquisition should be collected from students and staff in a specific form rather than writing in a notebook.
		Examination Audit was conducted on 22nd March 2024	Recommendations: 1. Extent of OSM can be increased 2. Question papers can be auto generated
		Gender Audit was conducted on 13th April 2024	Recommendations: 1. Encourage more gender based research eg. PhD students, assignments for UG PG 2. Increase the number and variety of awareness programmes and to arrange and spread them throughout the year.
		Academic and Administrative Audit was conducted on 24th and 25th April 2024	Recommendations: 1. Strengthen Placement Process 2. Conduct two internal class tests and conduct remedials between two tests 3. Arrange sessions on study skills
11	Workshops/ Sessions for teachers	A session on Outcome Based Education by Mr. Ajay Bhagwat, founder of inpods was conducted on 18th October 2023.	90 teachers and especially the freshly appointed teachers got to know the importance of outcome-based education.
		A session on “Teachers as mentors” -an interaction by Dr. Nadkarni was conducted under Pradnya Parisar Prakalpa of MSFDA on 5th January 2024	67 teachers attended the interactive session and discussed about various perspectives of a role of mentors
		Faculty Development Program by WeSchool on Leadership Development was organised on 28th March 2024	61 teachers benefited through this activity based FDP

	Plan	Activities	Outcome
		A session on Being Mindful Online was conducted by Mr Unmesh Joshi and Ms Sonali Patankar of Responsible Netism on 30th April 2024	88 teachers attended this very informative session and gained awareness about various types of cyber crimes, ways to keep away and safe from it and how to log complaints
12	Workshops /Sessions for administrative and support staff	A 2-day workshop on Disaster Management was conducted by the Disaster Management Department of BMC Parel office for administrative and support staff in two batches on 8th-9th November 2023 and 17th-18th November 2023	49 staff members attended this workshop, and it was well received by them. They suggested that even students and teachers should attend to learn to handle disasters.
		A session on Stress Management and Communication was conducted by Dr. Anand Nadkarni under Pradnya Parisar Prakalpa of MSFDA on 5th January 2024	56 staff members learnt methods of coping up with stress
		Workshop on Team Building, Effective Communication Skills and Work Culture at Rambhau Mhalgi Prabodhini, Uttan in March 2024	96 members attended the workshop in two batches on 1st and 7th March 2024 and learned Team Building, Effective Communication Skills and Work Culture through activities
		A session on Being Mindful Online was conducted by Mr Unmesh Joshi and Ms Sonali Patankar of Responsible Netism on 30th April 2024	47 staff members attended and gained awareness about various types of cyber crimes, ways to keep away and safe from it and how to log complaints

Ashwini Deshpande

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