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S. P. MANDALI's
RAMNARAIN RUIA AUTONOMOUS COLLEGE

CODE OF ETHICS POLICY



Name of the organization: S P Mandali's Ramnarain Ruia Autonomous College
Policy Number: RRAC-Acad P-5

Title of the Policy: Code of Ethics Policy

Effective Date : 2017-18

Last Revision Date:

Responsible Party: Principal, Management, IQAC

Scope and Audience: Students, Administrative staff and Faculty





Code of Ethics Policy

Purpose: The Code of Ethics outlines the ethical principles that guide all members of the Ramnarain Ruia Autonomous College community, including faculty, staff, students, and administrators. It serves as a foundation for personal and academic integrity, professionalism, and responsible conduct.

Scope and Audience: This policy applies to all faculty members, non-teaching staff, students, and any other stakeholders affiliated with Ramnarain Ruia Autonomous College. It is designed to promote an environment of respect, honesty, and ethical behavior in both academic and non-academic settings.

1. Academic Integrity

All members of the College must uphold the highest standards of honesty and integrity in all academic endeavors, including teaching, learning, research, and assessments. Plagiarism, cheating, and other forms of academic misconduct are strictly prohibited.

2. Respect for Diversity

All individuals at Ramnarain Ruia Autonomous College are expected to foster an inclusive environment, respecting the diverse backgrounds, perspectives, and experiences of others, regardless of race, gender, religion, caste, or socioeconomic status.

3. Professional Conduct

Faculty and staff must maintain professional relationships with students and colleagues, avoiding any conflicts of interest or actions that could be deemed unethical. This includes the responsible use of the College resources and the protection of confidential information.



4. Fair Treatment

The College is committed to ensuring that all individuals are treated fairly and equitably. Discrimination, harassment, and bullying in any form will not be tolerated.

5. Social Responsibility and Environmental Awareness

As responsible citizens, the College community is encouraged to contribute positively to society and support sustainable practices. This includes adhering to ethical principles in community engagements, outreach programs, and environmental initiatives.

6. Commitment to Research Ethics

Faculty, students, and researchers must ensure that all research activities comply with ethical standards, including obtaining informed consent, maintaining participant confidentiality, and avoiding manipulation of data.

Reporting Violations: Any violations of this Code of Ethics should be reported to the designated authorities at the College. Disciplinary action may be taken in accordance with the College's policies.

Responsible Party: The Internal Complaints Committee (ICC), the Principal, and the Heads of Departments (HoDs) are responsible for overseeing the implementation of this Code of Ethics. They are also responsible for investigating reports of unethical behavior and ensuring that appropriate actions are taken.



Prof. (Dr.) Anushree Lokur
Principal

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